



HEALTH AND SAFETY AT WORK POLICY

GENERAL STATEMENT

Sherfield Park Parish Council recognises and accepts its responsibilities as an employer for providing a safe and healthy working environment for all its employees, contractors, voluntary helpers and others who may be affected by the activities of the Council.

The Council will meet its responsibilities under the Health and Safety at Work Etc Act 1974, and will provide, as far as is reasonably practicable, the resources necessary to fulfil this commitment.

The Council will seek, as and when appropriate, expert technical advice on Health and Safety to assist the Clerk in fulfilling the Council's responsibilities for ensuring safe working conditions.

AIMS OF THE HEALTH AND SAFETY AT WORK POLICY

To provide as far as is reasonably practicable:

1. A safe place of work and a safe working environment.
2. Arrangements for considering, reporting and reviewing matters of Health and Safety at work, including regular risk assessments of working activities.
3. Systems of work that are safe and without risks to health.
4. Obtaining specialist technical advice and assistance on matters of Health and Safety when necessary.
5. Sufficient information, instruction and training for employees, contractors and voluntary helpers to carry out their work safely.
6. Care and attention to the health, safety and welfare of employees, contractors, voluntary helpers and members of the public who may be affected by the council's activities.



ARRANGEMENTS AND RESPONSIBILITIES FOR CARRYING OUT THE HEALTH AND SAFETY POLICY AT WORK

As the Council's Safety Officer shall be the Clerk, who will:

1. Keep informed of relevant Health and Safety policy legislation.
2. Advise the Council on the resources and arrangements necessary to fulfil the Council's responsibilities under the Health and Safety at Work Policy.
3. Make effective arrangements to implement the Health and Safety at Work Policy
4. Ensure that matters of Health and Safety are regularly discussed at meetings of the Parish Council.
5. Ensure that regular risk assessments are carried out of working practices, with subsequent consideration and review of any necessary corrective/protective measures. Consider requesting Contractors to supply a written method statement prior to starting major works. Maintain a file of risk assessments, summarized in the Minutes.
6. Make effective arrangements to ensure those contractors or voluntary helpers working for the Council comply with all reasonable Health and Safety at Work requirements.

All contractors will be given a copy of the Council's Health & Safety at Work Policy, under cover of the letter attached as Annex 1.

7. Ensure that work activities by the Council do not unreasonably jeopardise the health and safety of members of the public.
8. Maintain a central record of notified accidents, and when an accident or hazardous incident occurs, take immediate action to prevent a recurrence or further accident
9. Complete the necessary accident reporting procedure, and identify ways to minimise the risk of repeat accidents of a similar nature.
10. Act as the contact and liaison point for the Health and Safety Inspectorate.

All employees, contractors and voluntary helpers will:

1. Cooperate fully with the aims and requirements of the Health and Safety at Work Policy and comply with Codes of Practice or work instructions for Health and Safety.
2. Take reasonable care for their own Health and Safety, to use appropriate personal protective clothing and, where appropriate, ensure that appropriate First Aid materials are available.
3. Take reasonable care for the Health and Safety of other people who may be affected by their activities.
4. Not intentionally interfere with or remove safety guards, safety devices or other equipment provided for Health and Safety.
5. Not misuse any plant, equipment tools or materials so as to cause risks to Health and Safety.
6. Report any accidents or hazardous incidents to the Council's Safety Officer.



ANNEX 1

SHERFIELD PARK PARISH COUNCIL'S STANDARD H & S LETTER TO CONTRACTORS

To (whom it may concern) _____

Sherfield Park Parish Council has adopted a Health and Safety Policy and I am required to draw your attention to your responsibilities, as a contractor employed by Sherfield Park Parish Council, under the Health & Safety at Work Etc Act, 1974, to ensure a safe working environment to its employees and contractors.

The enclosed Policy defines the Council's responsibilities, which includes that you ensure all involved with the work to be carried out:

- Have received appropriate training for all the work to be done and for all equipment to be used.
- Have been provided with, and use, appropriate personal protective equipment.
- Have been provided with or have easy access to appropriate First Aid materials.
- Take appropriate measures to protect other employees and members of the public from potentially hazardous equipment or materials. In particular, to avoid using equipment such as strimmers, mowers etc within 15 metres of any person other than the operator.
- Report to the Clerk, as soon as possible, any accidents or hazardous incidents.

You are also required to have appropriate third party liability and employers insurance coverage, and to show this to myself before starting any work on behalf of the Parish.

Signed

Parish Clerk